

Press release.

For immediate publication

The Felss corporate group from Königsbach-Stein is delighted to have been once again honored as a top employer in the German SME sector.

On 22 February, during a small ceremony in Berlin, Felss received the Top Job Award for the second time, which honors the best employers in the German SME sector. In the past, the Felss Group has already been honored as an innovation leader and "hidden champion" in the field of cold forming.

The scientifically based survey, which was carried out and evaluated by the University of St. Gallen in cooperation with the Institute for Leadership and Personnel Management, confirmed that the medium-sized company Felss had a high level of employee satisfaction. "In the context of the Top Job survey, the employees reported to us that they were satisfied with their dealings with their colleagues, that they trusted each other, and that communication worked well. This good cooperation is the foundation for successful work and thus for a good working atmosphere," explains Dr. Katrin Ritter, HR Director at Felss. The corporate group attaches great importance to the implementation strength of its employees and the creation of an innovation culture in the company. All employees at Felss should fully exploit their potential and become part of innovations.

In addition, it is very gratifying that the employees surveyed also assess their future prospects in the company as very good. At Felss, the range of offers for targeted professional and personal development is continually being expanded and is organized in a multi-level model, the so-called "House of Career". This transparent career model enables employees with specialist skills to decide for themselves whether they would like to pursue an expert career at Felss or whether they prefer a management position. However, this is only one of many possibilities for further training at Felss, because the company lives the approach: "If you want to create innovations, you have to promote your employees permanently and innovatively".

Employee retention and the development of long-term employment relationships are also close to the company's heart. Where possible, management positions are filled internally, all trainees are taken on after their training, and further training programmes are designed not only for professional but also personal development. Felss is rightly proud of its well-positioned company health management for its employees. There is regular physiotherapy directly in the company and every year various campaigns with health-relevant focal points such as the heart or back, to which recognised experts visit the company.

However, Felss does not want to rest on its laurels on the good results of the current Top Job survey but will continue to ensure that the culture of innovation and employee satisfaction are further improved in all areas of the company. The secret of this success lies in "tackling things together", reveals Ute Salzbrenner, CFO of Felss Group GmbH, once again making it clear that good work only works in a team.

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Image



(from left) Dr. Katrin Ritter (HR Director | Felss Group GmbH), Ute Salzbrenner (CFO | Felss Group GmbH), Wolfgang Clement (former Minister of Economic Affairs and TOP JOB Mentor)

General information about the award ceremony

General press information about the award ceremony can be found here:

www.top-arbeitgeber.de/presse/pressemitteilungen-zur-preisverleihung.html

The „Top Job“ company comparison

Since 2002 medium-sized companies with "Top Job" have been working on their qualities as employers. The project also includes a seal with which the best employers make their qualities visible. The organisation is the responsibility of zeag GmbH - Centre for Employer Attractiveness based in Constance on Lake Constance. The scientific management of the benchmarking is in the hands of Prof. Dr. Heike Bruch and her team from the Institute for Leadership and Personnel Management at the University of St. Gallen. Mentor of the project is Federal Minister of Economics (ret.) Wolfgang Clement.

The Organisator: zeag GmbH | Center for Employer Attractiveness

Under the umbrella of the Center for Employer Attractiveness, zeag GmbH thematically combines the two benchmark projects TOP JOB and ETHICS IN BUSINESS. zeag thus supports medium-sized companies that already excel in the fields of personnel management and corporate social responsibility or would like to do so in the medium term.

About the Felss Group

The Felss Group is your solution provider in the field of cold forming for tubes and solid materials in the automotive industry.

As a lightweight construction expert, we develop the best solutions and processes for our customers - from product design and development, to machine design and construction, to finished component manufacturing. Worldwide at our locations in Germany, Switzerland, Slovakia, the USA and China, more than 800 employees work together with our customers every day to meet the challenges of tomorrow.

The Management Board of the Felss Group:

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